

ICEA

Innovation Award Submission

Disability Employment Initiative



Program Overview



Our Partners



In partnership with Invest Hamilton County we have received \$160k over a three-year period to support our disability community in finding employment, internships, work experience, job shadowing opportunities and more.

Included in the partnership are three key areas:

- Business Engage through 4 key events.
 - Luncheon (Over 180 people in attendance)
 - Caffeinated Conversation (65 people in attendance)
 - Eggs & Issues (Over 100 people in attendance)
 - On the Menu (Over 60 People in attendance)
- These programs focus around resources and opportunities to learn more about hiring an individual with a disability. In our efforts we have had over 400 people attend our events and share key resources for businesses.

Marketing & Engagement Efforts



1 Resources & Community Partners

In our newsletter each month we have “Resource of the Month” it could be a nonprofit, state or local resource in partnership with Invest Hamilton County. We also include our Partnership Engagement Form (See #2).

2 Partnership Engagement

While all of our events and resources are important the MOST important piece of our partnership is a way for businesses to connect with our disability community. That is why we are a part of a new initiative in our county called Investability. Each month 8-10 businesses fill out this form and engage with the the OneZone and Invest Hamilton County team on finding their next great employee.

This form is on our website, newsletter, and other areas to encourage businesses to learn more about their next great hire. We have over 50 businesses that have engaged in the process to welcome internships, job shadowing, and even hiring opportunities.

Final Thoughts



Our partnership with Invest Hamilton County marks a pivotal moment in our commitment to fostering inclusivity and empowerment within our community. By collaborating with them, we've not only expanded avenues for employment but also facilitated the integration of individuals with disabilities into the workforce.

This partnership underscores the importance of recognizing the diverse talents and capabilities within our disability community, highlighting their invaluable contributions to the workforce. Through continued collaboration and support, we reaffirm our dedication to creating a more inclusive and equitable society where every individual has the opportunity to thrive and contribute meaningfully. Together, we forge pathways to a future where diversity is celebrated, barriers are dismantled, and opportunities for all abound.

Invest-Ability Interest Form

